

Hours Lost Due to Work Related Injury/Illness Human Resources



KPI Owner: JP Hamm

Process: Safety

Baseline, Goal, & Benchmark	Source Summary	Continuous Improvement Summary
Baseline: FY15 0% Goal: Compared to FY14, maintain 0% lost time due to work related injury. Benchmark: None	Data Source: Payable Time PeopleSoft Goal Source: Enterprise KPI for productivity Benchmark Source: N/A	Plan-Do-Check-Act Step 8: Monitor and diagnose Measurement Method: The total number of hours per month employees were absent due to a work place injury or an illness contracted at work, rate calculated by dividing by total standard hours Why Measure: Minimize number & severity of workplace injuries/illness Next Improvement Step: Continue to monitor

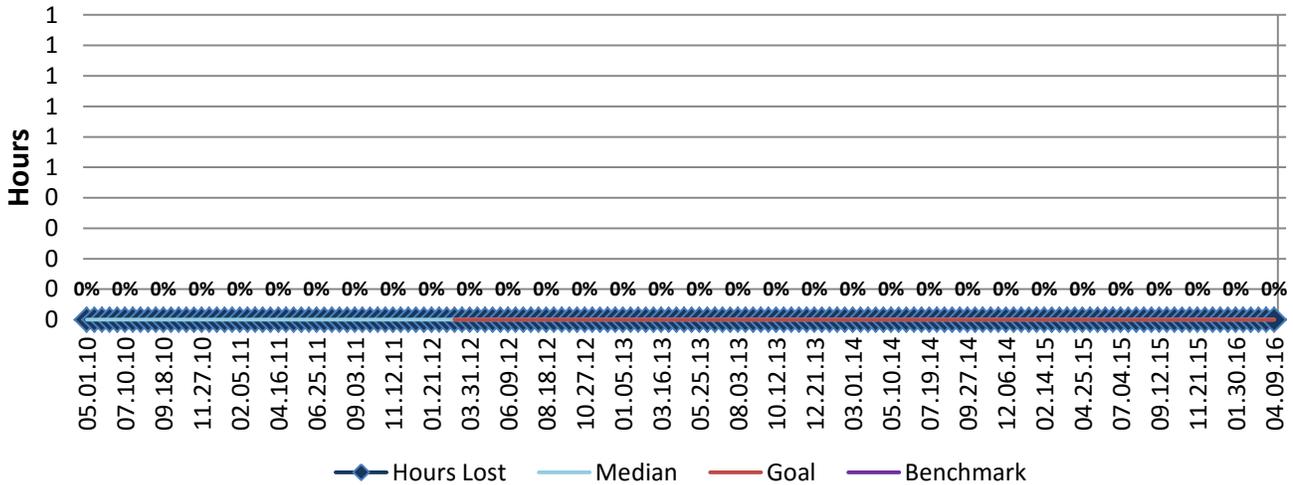
How Are We Doing?

04.12.15-04.09.16 12 Month Goal	04.12.15-04.09.16 12 Month Actual		03.27.16-04.09.16 Goal	03.27.16-04.09.16 Actual	
0	0		0	0	
Hours	Hours		Hours	Hours	

Hours Lost Due to Work Related Injury/Illness



Good



Root cause analysis is not necessary because there is no gap between the goal and current performance.