

Lost Time Injury Rate (cases with days away from work) Louisville Fire Department



KPI Owner: Lt. Col. Adkisson

Process: Safety & Risk Management

Baseline, Goal, & Benchmark	Source Summary	Continuous Improvement Summary
Baseline: CY 14: 5.86 per 100 employees Goal: 5.9 per 100 employees Benchmark: 6.5 per 100 employees, BLS 2013	Data Source: OSHA Logs & Payable Time Goal Source: Scope Summary Benchmark Source: Bureau Labor Statistics	Plan-Do-Check-Act Step 3: Determine and quantify root causes Measurement Method: In a 12 month period, # of OSHA recordables with lost work days times 200,000 divided by the total # of hours worked Why Measure: minimize number & severity of workplace injuries/illness Next Improvement Step: Work within LFD Safety Committee to develop solutions and verify the measurement method with HR.

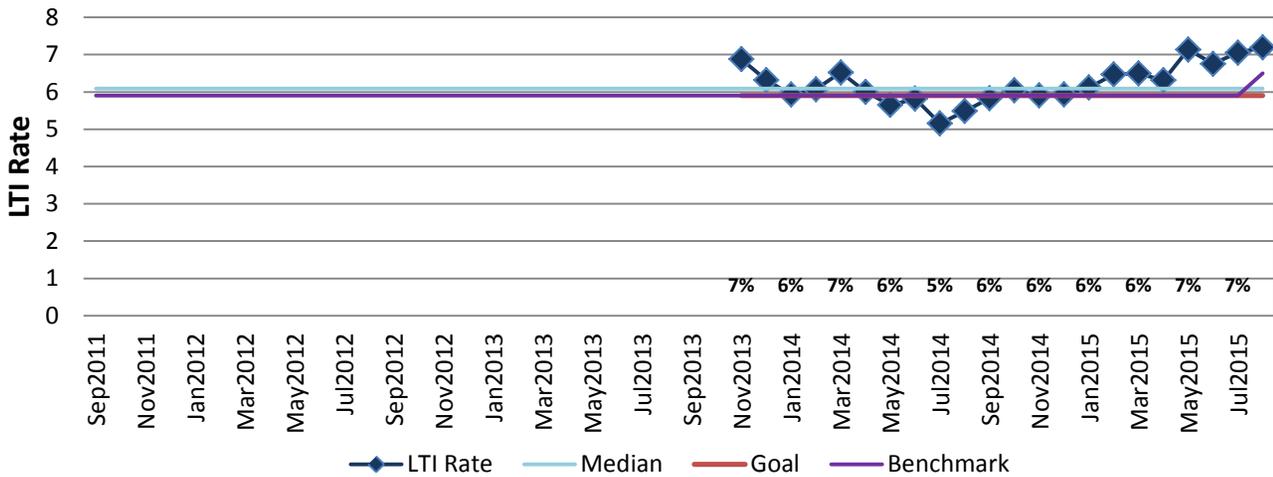
How Are We Doing?

Sep2014-Aug2015 12 Month Avg Goal	Sep2014-Aug2015 12 Month Average		Aug2015 Goal	Aug2015 Actual	
5.90	6.44		5.90	7.19	
LTI Rate	LTI Rate		LTI Rate	LTI Rate	

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Good



Sep2014-Aug2015 Pareto Analysis

