

# High Sick Leave Consumption Develop Louisville



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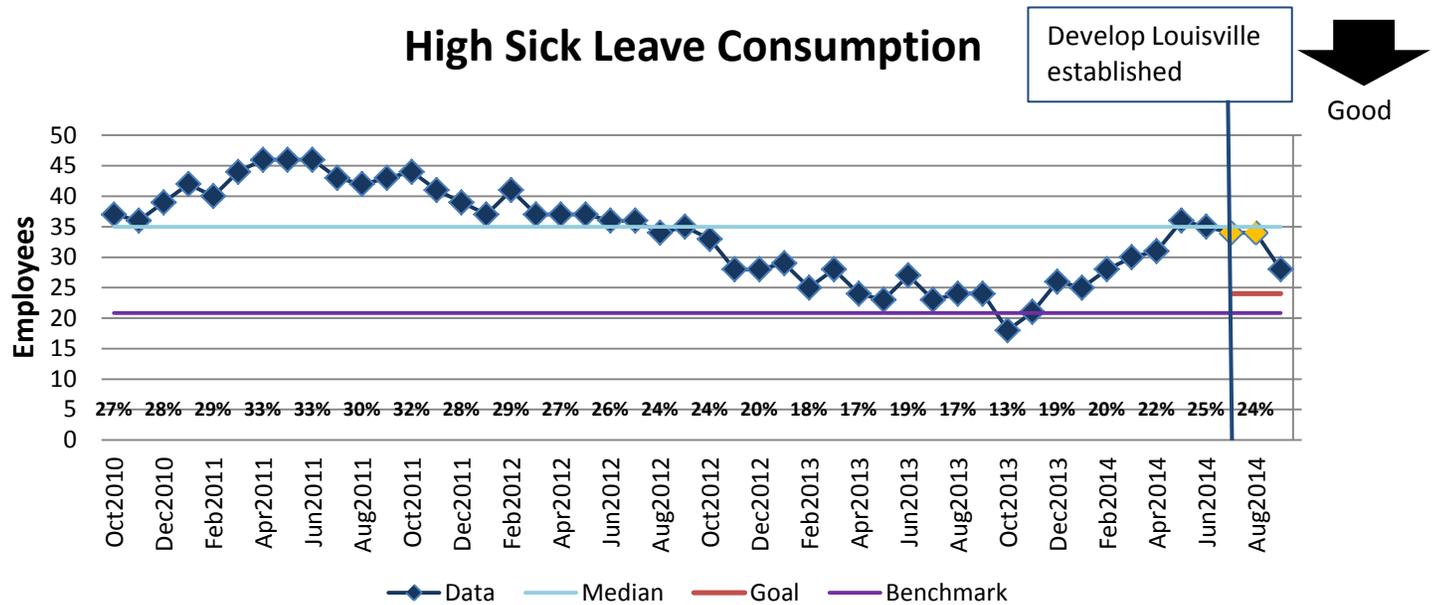
Process: Sick Leave Management

Baseline, Goal, & Benchmark	Source Summary	Continuous Improvement Summary
Baseline: TBD Goal: Reduce the number of employees with High Sick Leave Consumption to 24 employees by FY16 Benchmark: 15% of total employees	Data Source: Psoft Payable Time Rprt Goal Source: Dept Management Team Benchmark Source: OPI Internal Study 2013	Plan-Do-Check-Act Step 1: Define the problem Measurement Method: The number of employees in a department who have used 9 or more out of 12 sick days in a 12 month period Why Measure: Promote a culture where sick time is used appropriately Next Improvement Step: Develop Louisville will verify the goal and establish a baseline

## How Are We Doing?

Oct2013-Sep2014 12 Month Goal	Oct2013-Sep2014 12 Month Actual		Sep2014 Goal	Sep2014 Actual	
<b>24</b>	<b>29</b>		<b>24</b>	<b>28</b>	
Employees	Employees		Employees	Employees	

## High Sick Leave Consumption



## Oct2013-Sep2014 Histogram

