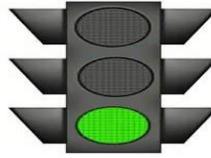


Hours Not Worked

Public Health & Wellness

4/7/2014

Measurement method		Why measure?		What is our goal?	
Total # of hrs per month employees were not at work performing normal job functions (excludes vacations & holidays)		Better understand culture impact on employee attendance		No more than 5% of Hours not Worked in a month	
How are we doing?					
Mar2013-Feb2014 12 Month Goal	Mar2013-Feb2014 12 Month Actual		Feb2014 Goal	Feb2014 Actual	
22,355	25,479		1,848	1,763	
Hours	Hours		Hours	Hours	
Performance Stoplight Key					
Red Light = Off Goal Yellow Light = Approaching Goal Green Light = Meets Goal No Lights = No Goal/No Data					

Hours Not Worked

