

High Sick Leave Consumption Codes & Regulations 2/12/2014

Measurement method		Why measure?		What is our goal?	
The number of employees in a department who have used more than 9 of 12 sick days in a 12 month period		To promote a culture where appropriate use of sick time is understood		Reduce the number of employees with high sick leave consumption to no more than 15% of the total number of Codes and Regulations employees	
How are we doing?					
Dec2012-Dec2013 12 Monthly Avg Goal	Dec2012-Dec2013 12 Month Average		Dec2013 Goal	Dec2013 Actual	
40	33		30	29	
Employees	Employees		Employees	Employees	
Performance Stoplight Key					
Red Light = Off Goal Yellow Light = Approaching Goal Green Light = Meets Goal No Lights = No Goal/No Data					

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