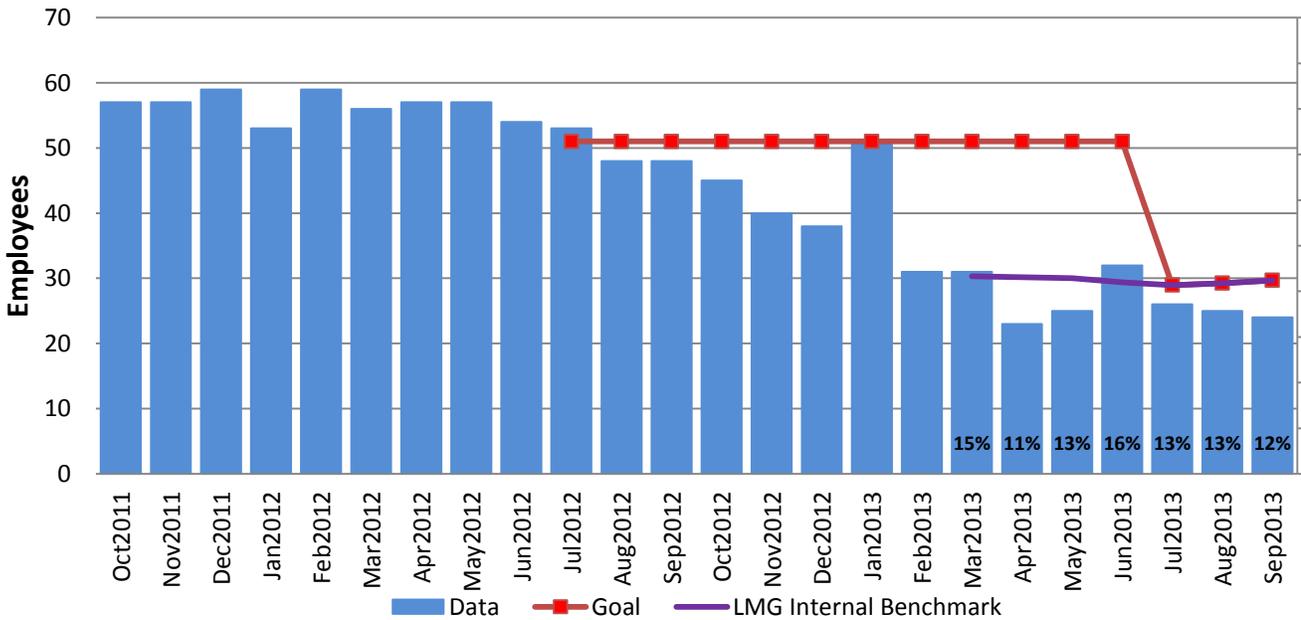
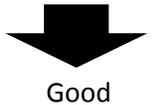


High Sick Leave Consumption Codes & Regulations 11/14/2013

Measurement method		Why measure?		What is our goal?	
The number of employees in a department who have used more than 9 of 12 sick days in a 12 month period		To promote a culture where appropriate use of sick time is understood		Reduce the number of employees with high sick leave consumption to 15% or less of the total number of employees	
How are we doing?					
Oct2012-Sep2013 12 Month Avg Goal	Oct2012-Sep2013 12 Month Average		Sep2013 Goal	Sep2013 Actual	
46	33		30	24	
Employees	Employees		Employees	Employees	
Performance Stoplight Key					
Red Light = Off Goal Yellow Light = Approaching Goal Green Light = Meets Goal No Lights = No Goal/No Data					

High Sick Leave Consumption



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