

Hours Lost Due to Work Related Injury/Illness Public Works & Assets



KPI Owner: Vanessa Burns/Chris Scamahorne

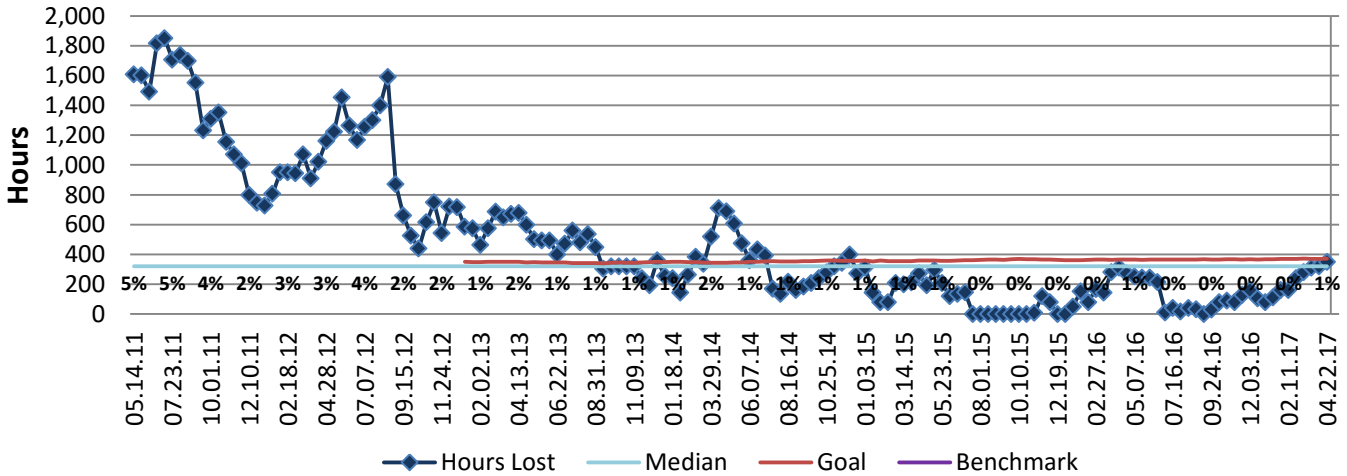
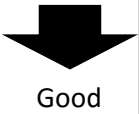
Process: Safety

| Baseline, Goal, & Benchmark | Source Summary | Continuous Improvement Summary |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Baseline: 3% FY12, 2% FY13 monthly avg rates Goal: Maintain the number of hours lost due to work related injuries/illnesses to 1% or less of the standard number of hours worked. Benchmark: TBD | Data Source: Payable Time PeopleSoft Goal Source: Scope Summary Benchmark Source: TBD | Plan-Do-Check-Act Step 8: Monitor and diagnose Measurement Method: The total number of hours per month employees were absent due to a work place injury or an illness contracted at work, rate calculated by dividing by total standard hours Why Measure: Minimize number & severity of workplace injuries/illness Next Improvement Step: Continue to track and monitor to ensure that 1% is maintained. |

How Are We Doing?

| 04.24.16-04.22.17 12 Month Goal | 04.24.16-04.22.17 12 Month Actual | | 04.09.17-04.22.17 Goal | 04.09.17-04.22.17 Actual | |
|------------------------------------|--------------------------------------|---|---------------------------|-----------------------------|---|
| 9,557 | 3,781 | 🚦 | 372 | 350 | 🚦 |
| Hours | Hours | | Hours | Hours | |

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Root cause analysis is not necessary because there is no gap between the goal and current performance.