

# Unscheduled, General Fund Overtime Expenditures Codes & Regulations



KPI Owner: Robert Kirchdorfer

Process: Overtime Management

Baseline, Goal, & Benchmark	Source Summary	Continuous Improvement Summary
Baseline: FY13 Bi-weekly average: \$2,140 Goal: Spend no more than \$2,500 per bi-weekly pay period  Benchmark: TBD	Data Source: Expense Distribution PeopleSoft  Goal Source: Scope Summary  Benchmark Source: TBD	Plan-Do-Check-Act Step 8: Monitor and diagnose  Measurement Method: Total overtime dollars paid for by the general fund, rate calculated by dividing by total dollars paid for worked hours  Why Measure: To help address structural budget issues Next Improvement Step: Continue to track and monitor.

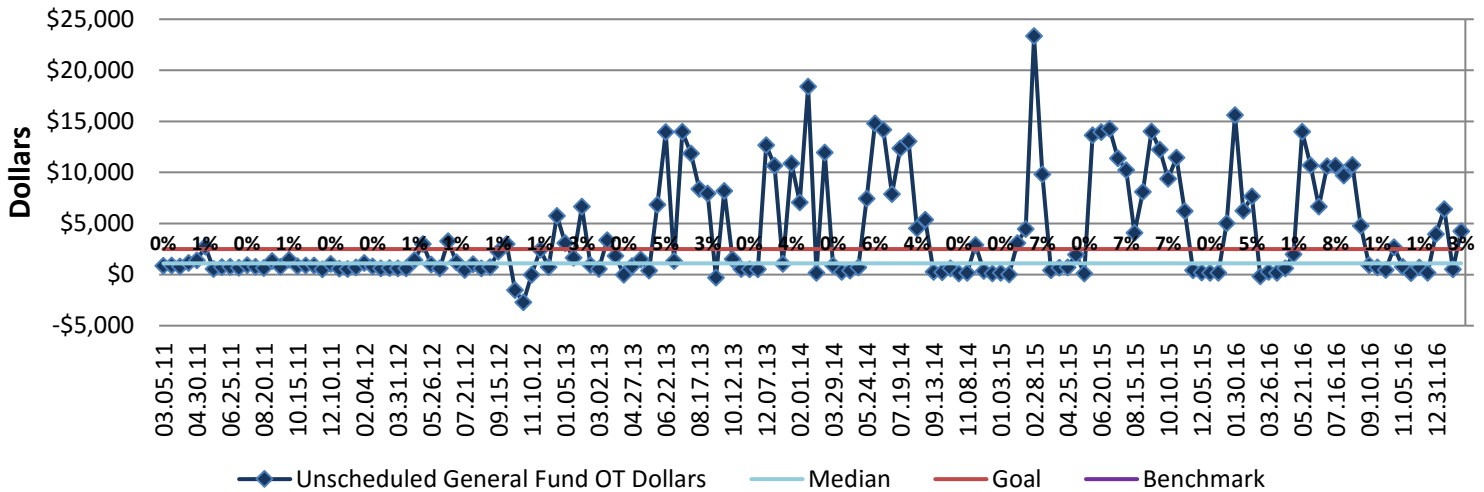
### How Are We Doing?

02.14.16-02.11.17 12 Month Goal	02.14.16-02.11.17 12 Month Actual		01.29.17-02.11.17 Goal	01.29.17-02.11.17 Actual	
<b>\$65,000</b>	<b>\$110,194</b>		<b>\$2,500</b>	<b>\$4,257</b>	
Dollars	Dollars		Dollars	Dollars	

## Unscheduled, General Fund Overtime Expenditures



Good



**Root cause analysis is not necessary because the department's overtime expenditures are less than 2% of Louisville Metro Government's total overtime expenditures.**