

# Lost Time Injury Rate (cases with days away from work) Metro Animal Services



KPI Owner: Skip Kalkhof

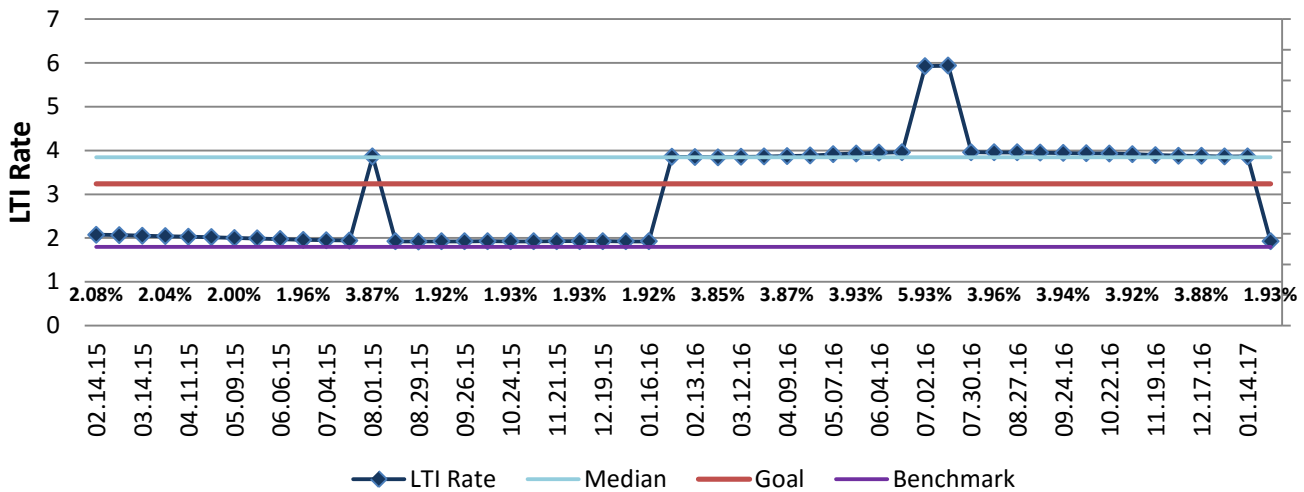
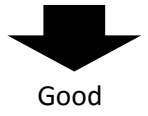
Process: Safety Management

Baseline, Goal, & Benchmark	Source Summary	Continuous Improvement Summary
Baseline: FY 14 median: 3.35 LTI Goal: To meet the benchmark of 3.24 LTI.  Benchmark: 3.24% all local gov Nov2013	Data Source: OSHA Logs & Payable Time  Goal Source: Scope Summary  Benchmark Source: Bureau Labor Statistics	Plan-Do-Check-Act Step 8: Monitor and diagnose  Measurement Method: In a 12 month period, # of OSHA recordables with lost work days times 200,000 divided by the total # of hours worked  Why Measure: minimize number & severity of workplace injuries/illness  Next Improvement Step: Evaluating potential hazards in facilities and looking for ways to improve safety conditions.

### How Are We Doing?

02.15.15-01.28.17 Rolling 52wk Avg Goal	02.15.15-01.28.17 Rolling 52wk Avg		01.31.16-01.28.17 Goal	01.31.16-01.28.17 Actual	
<b>3.24</b>	<b>3.99</b>		<b>3.24</b>	<b>1.93</b>	
LTI Rate	LTI Rate		LTI Rate	LTI Rate	

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Root cause analysis is not necessary because there is no gap between the goal and current performance.