Turnover Rate Excluding Temporary and Seasonal
Louisville Metro Police Department

LouieStat

KPI Owner: Cheryl Triplett		Process: Retention	
Baseline, Goal, & Benchmark		**Source Summary**	**Continuous Improvement Summary**

Baseline, Goal, & Benchmark	Source Summary	Continuous Improvement Summary
Baseline: CY12, 6%	Data Source: PeopleSoft	Plan-Do-Check-Act Step 8: Monitor and diagnose
Goal: TBD		Measurement Method: # of emps who left Metro (excluding temporary or seasonal) in a 12 month period divided by the avg # of emps
	Goal Source: TBD	
		Why Measure: Better understand cultural impact on staff retention
	Benchmark Source: OPI	Next Improvement Step: Continue to monitor and diagnose
Benchmark: 20.1% state/local gov 2015		

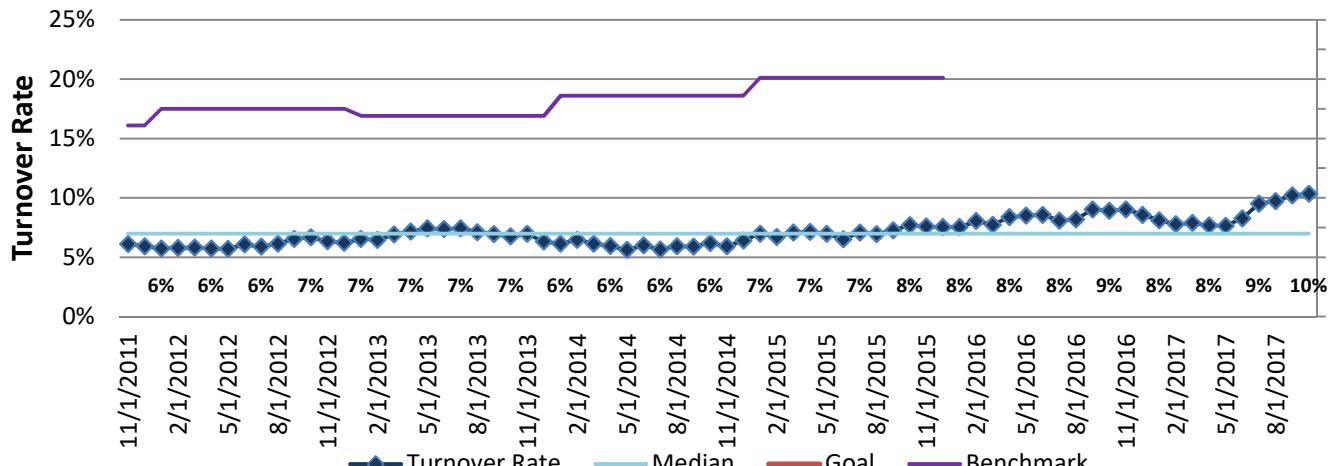### How Are We Doing?

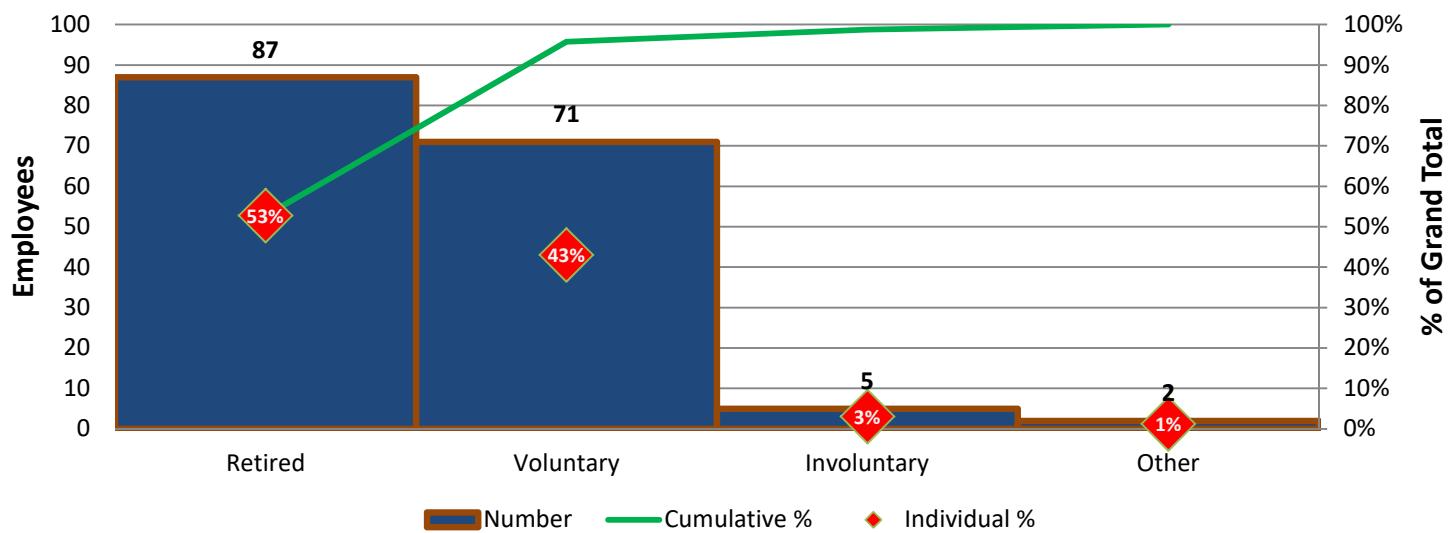| Nov2016-Oct2017 12 Month Goal	Nov2016-Oct2017 12 Month Avg		Oct2017 Goal	Oct2017 Actual	
TBD	**9%**		**TBD**	**10%**	
Turnover Rate	Turnover Rate		Turnover Rate	Turnover Rate	

Turnover Rate Excluding Temporary and Seasonal

Good

Nov2016-Oct2017 Pareto Analysis

Report Generated: 12/15/2017

Data Expires: 12/19/2017