High Sick Leave Consumption
Louisville Metro Police Department

LouieStat

KPI Owner: Cheryl Triplett | **Process:** Sick Leave Management

Baseline, Goal, & Benchmark	Source Summary	Continuous Improvement Summary
Baseline: CY12, 7% Goal: 7% of Total Opportunities Benchmark: 7.47% LMG Top Quartile 05/07/16	Data Source: Payable Time Peoplesoft Goal Source: Scope Summary Benchmark Source: Enterprise KPI Report	Plan-Do-Check-Act Step 8: Monitor and diagnose Measurement Method: # of employees who used 9 or more out of 12 sick [1]days in a 12 month period; rate calculated by dividing by total employees Why Measure: Promote a culture in which sick time is used appropriately Next Improvement Step: Continue to Monitor and Diagnose

How Are We Doing?

12.06.15-11.18.17 Rolling 52wk Avg Goal	12.06.15-11.18.17 Rolling 52wk Avg		11.20.16-11.18.17 Goal	11.20.16-11.18.17 Actual	
111	**182**	🔴	**111**	**190**	🔴
Employees	Employees		Employees	Employees	

High Sick Leave Consumption

Good

Legend: High Consumers — Median — Goal — Benchmark
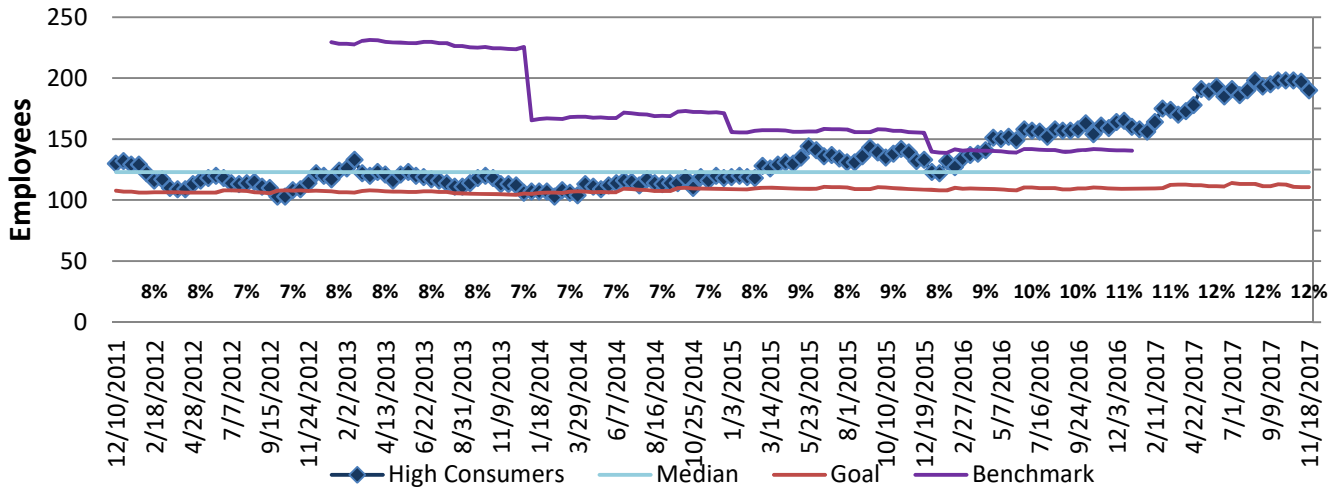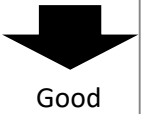
The seven basic quality tools, "5 Whys" technique, brainstorming and other methods will be applied to the measure graphed above. The purpose of using the tools/methods is to understand what makes performance less than desirable if performance is not best in class.

Report Generated: 12/15/2017

Data Expires: 12/19/2017