

Performance Evals Not Complete Public Health & Wellness



KPI Owner: Jon Moore

Process: Perf Evaluations

Baseline, Goal, & Benchmark	Source Summary	Continuous Improvement Summary
Baseline: 51% on 5/15/2018 Goal: 5% or less Benchmark: TBD	Data Source: Locally gathered Goal Source: Executive Leadership Benchmark Source: TBD	Plan-Do-Check-Act Step is Unclear Measurement Method: The number of individuals who do not have a current performance evaluation divided by the total number of individuals required to receive one Why Measure: Metro requirement/Employees deserve feedback Next Improvement Step: Continue to gather initial data.

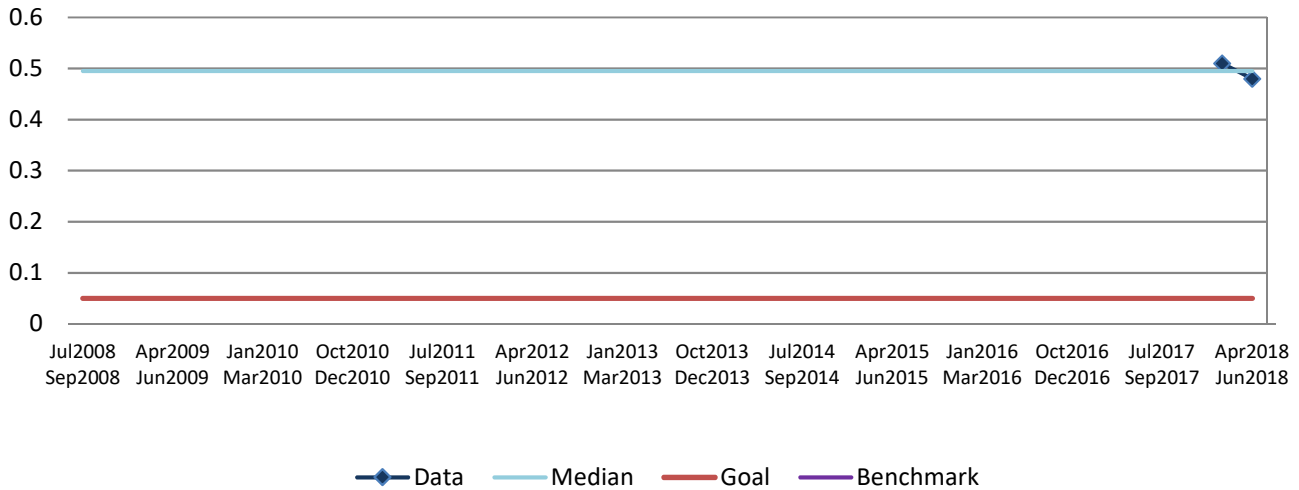
How Are We Doing?

Jul2013-Jun2018 5 Year Goal	Jul2013-Jun2018 5 Year Actual		Apr2018-Jun2018 Goal	Apr2018-Jun2018 Actual		
5%	42%			5%		32%
Units	Units			Units		Units

Performance Evals Not Complete



Good



We are gathering initial data on this KPI and sending reminders out.