

Performance Evals Not Complete Public Health & Wellness



KPI Owner: Jon Moore

Process: Perf Evaluations

Baseline, Goal, & Benchmark	Source Summary	Continuous Improvement Summary
Baseline: 51% on 5/15/2018 Goal: 5% or less Benchmark: TBD	Data Source: Locally gathered Goal Source: Executive Leadership Benchmark Source: TBD	Plan-Do-Check-Act Step is Unclear Measurement Method: The number of individuals who do not have a current performance evaluation divided by the total number of individuals required to receive one Why Measure: Metro requirement/Employees deserve feedback Next Improvement Step: Continue to gather initial data.

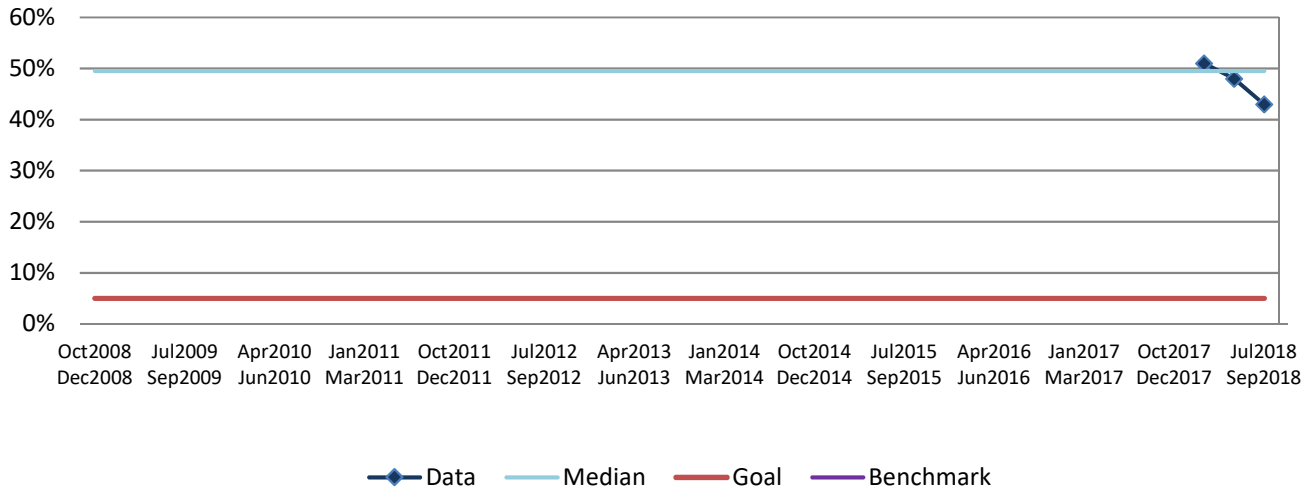
How Are We Doing?

Oct2013-Sep2018 5 Year Goal	Oct2013-Sep2018 5 Year Actual		Jul2018-Sep2018 Goal	Jul2018-Sep2018 Actual	
5%	49.5%		5%	43%	
Units	Units		Units	Units	

Performance Evals Not Complete



Good



We are in the process of collecting baseline data