

High Sick Leave Consumption Louisville Metro Corrections



KPI Owner: Dwayne Clark

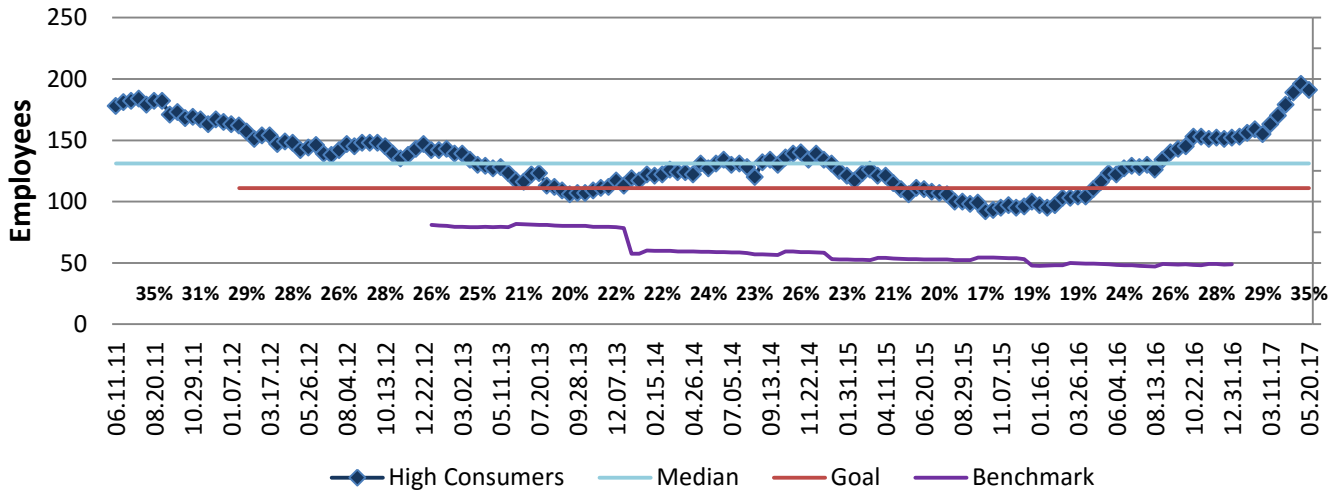
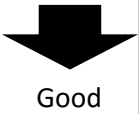
Process: Time & Attendance

| Baseline, Goal, & Benchmark | Source Summary | Continuous Improvement Summary |
|---|---|--|
| Baseline: CY14, 161 employees per month Goal: No more than 111 employees per bi-weekly period (based on 2015 average). Benchmark: 7.47% LMG Top Quartile 05/07/16 | Data Source: Payable Time Peoplesoft Goal Source: Scope Summary Benchmark Source: Enterprise KPI Report | Plan-Do-Check-Act Step 5: Pilot short term and/or long term solutions Measurement Method: # of employees who used 9 or more out of 12 sick days in a 12 month period; rate calculated by dividing by total employees Why Measure: Promote a culture in which sick time is used appropriately Next Improvement Step: Roll out new employee sick leave policy and incentives. |

How Are We Doing?

| 06.07.15-05.20.17 Rolling 52wk Avg Goal | 06.07.15-05.20.17 Rolling 52wk Avg | | 05.22.16-05.20.17 Goal | 05.22.16-05.20.17 Actual | |
|--|---------------------------------------|--|------------------------|--------------------------|--|
| 111 | 152 | | 111 | 191 | |
| Employees | Employees | | Employees | Employees | |

High Sick Leave Consumption



No Pareto Available

