

Unscheduled, General Fund Overtime Hours Louisville Metro Corrections



KPI Owner: Eric Troutman

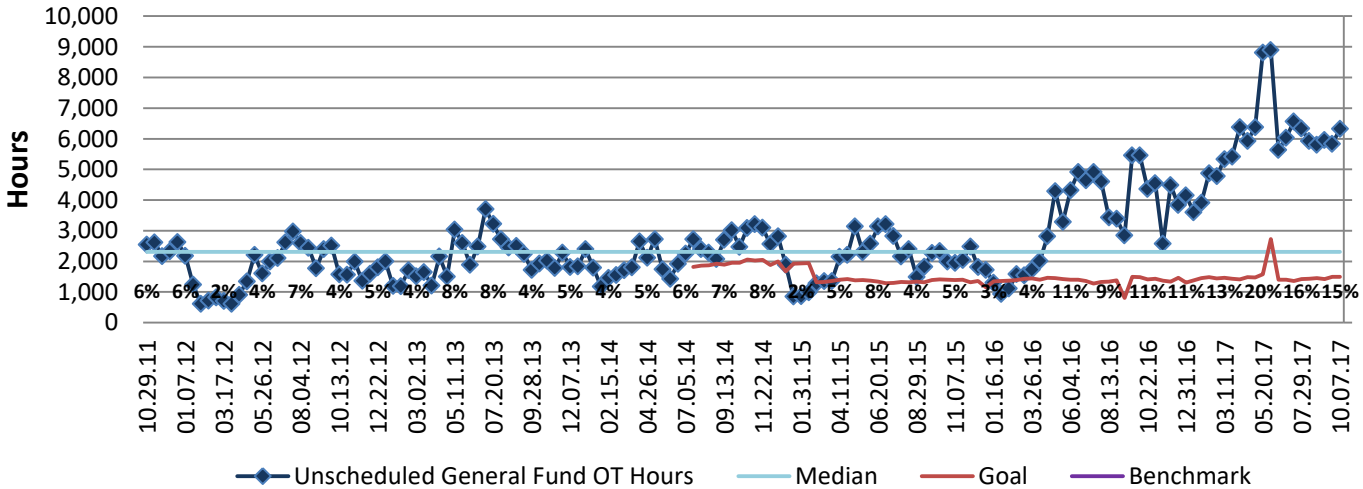
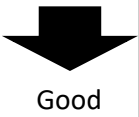
Process: Overtime Management

Baseline, Goal, & Benchmark	Source Summary	Continuous Improvement Summary
Baseline: CY14, 1,231 Hours Weekly Goal: Reduce OT Hours by 5% between July 14 to January 15; by 3% between February 15 to present. Benchmark: TBD	Data Source: Expense Distribution PeopleSoft Goal Source: Scope Summary Benchmark Source: TBD	Plan-Do-Check-Act Step 5: Pilot short term and/or long term solutions Measurement Method: The number of hours of overtime paid for by general fund dollars, rate calculated by dividing by total worked hours Why Measure: To help address structural budget issues Next Improvement Step: Validate that placing new officers in areas with high OT hours has helped.

How Are We Doing?

10.09.16-10.07.17 12 Month Goal	10.09.16-10.07.17 12 Month Actual		09.24.17-10.07.17 Goal	09.24.17-10.07.17 Actual	
38,482	142,659		1,490	6,323	
Hours	Hours		Hours	Hours	

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10.09.16-10.07.17 Pareto Analysis

