

Lost Time Injury Rate (cases with days away from work) Youth Detention Services



KPI Owner: HR

Process: Safety

Baseline, Goal, & Benchmark	Source Summary	Continuous Improvement Summary
Baseline: FY16 5.38 Goal: Reduce LTI rate to national average of 3.8 from current baseline of 5.38 Benchmark: 1.8% all local gov Nov2013	Data Source: OSHA Logs & Payable Time Goal Source: Scope Summary Benchmark Source: Bureau Labor Statistics	Plan-Do-Check-Act Step 4: Generate and prioritize potential solutions Measurement Method: In a 12 month period, # of OSHA recordables with lost work days times 200,000 divided by the total # of hours worked Why Measure: minimize number & severity of workplace injuries/illness Next Improvement Step: Analyze Greenbelt project, start tracking vacancy to fill rate, rework goal language start cross training

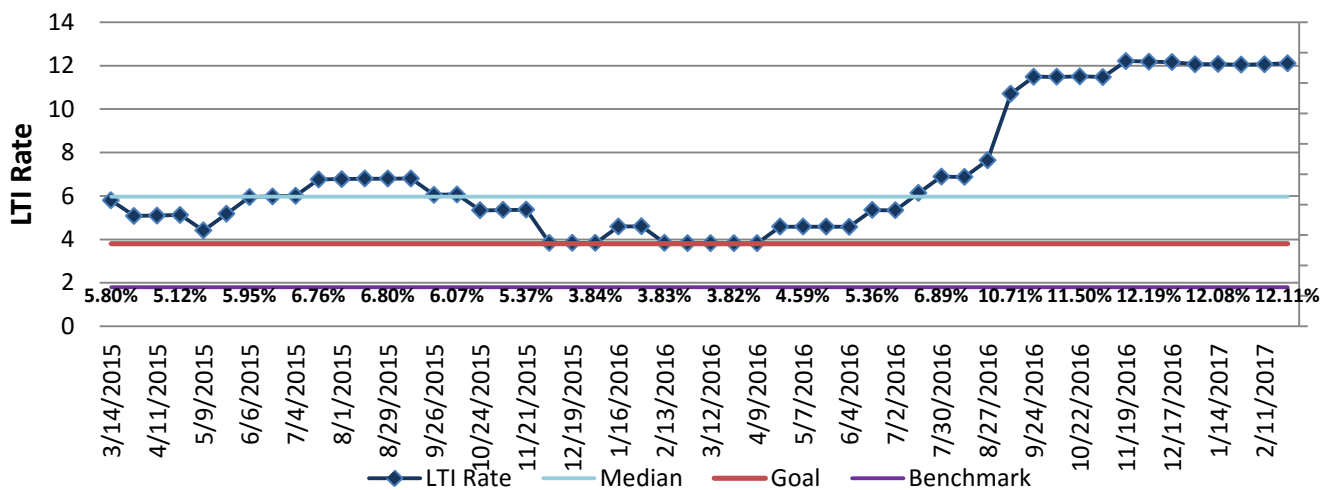
How Are We Doing?

03.15.15-02.25.17 Rolling 52wk Avg Goal	03.15.15-02.25.17 Rolling 52wk Avg		02.28.16-02.25.17 Goal	02.28.16-02.25.17 Actual	
3.80	8.53		3.80	12.11	
LTI Rate	LTI Rate		LTI Rate	LTI Rate	

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Good



02.28.16-02.25.17 Pareto Analysis

