

# Turnover Rate Excluding Temporary and Seasonal Louisville Fire Department



KPI Owner: Lt. Col. Ford

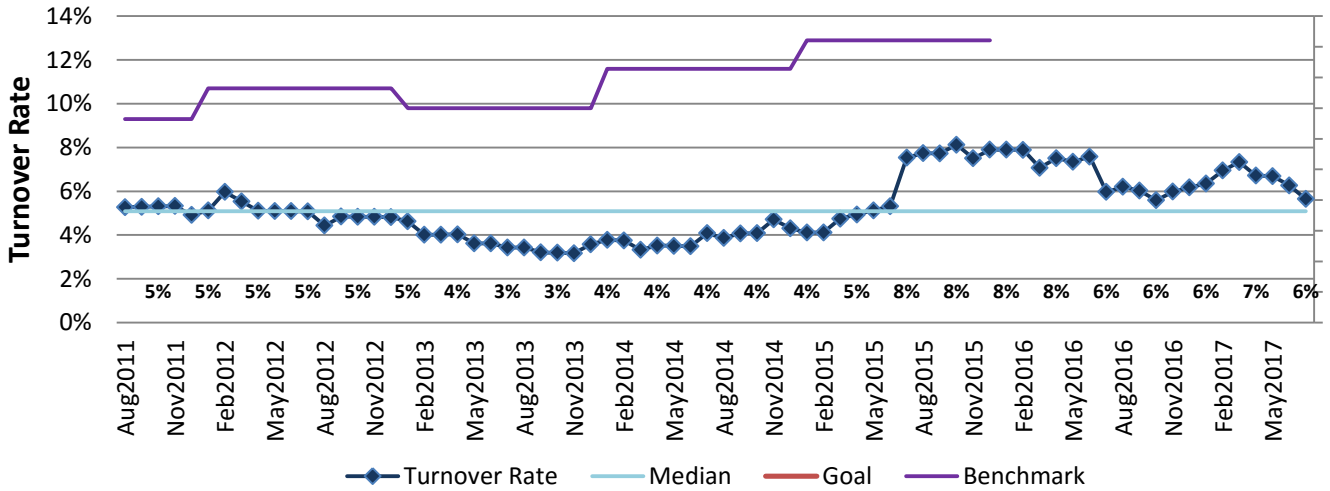
Process: Retention

Baseline, Goal, & Benchmark	Source Summary	Continuous Improvement Summary
Baseline: TBD Goal: TBD Benchmark: 12.9% state/local gov 2015	Data Source: TBD Goal Source: TBD Benchmark Source: Bureau Labor Statistics	Plan-Do-Check-Act Step 4: Generate and prioritize potential solutions Measurement Method: # of emps who left Metro (excluding temporary or seasonal) in a 12 month period divided by the avg # of emps Why Measure: Better understand cultural impact on staff retention Next Improvement Step: Pilot short term and/or long term solutions

## How Are We Doing?

Aug2016-Jul2017 12 Month Goal	Aug2016-Jul2017 12 Month Avg		Jul2017 Goal	Jul2017 Actual	
<b>TBD</b>	<b>6%</b>		<b>TBD</b>	<b>6%</b>	
Turnover Rate	Turnover Rate		Turnover Rate	Turnover Rate	

## Turnover Rate Excluding Temporary and Seasonal



## Aug2016-Jul2017 Pareto Analysis

