

Metrowide OSHA (LTI) Yearly Frequency Human Resources



KPI Owner: Amy Miller/JP Hamm

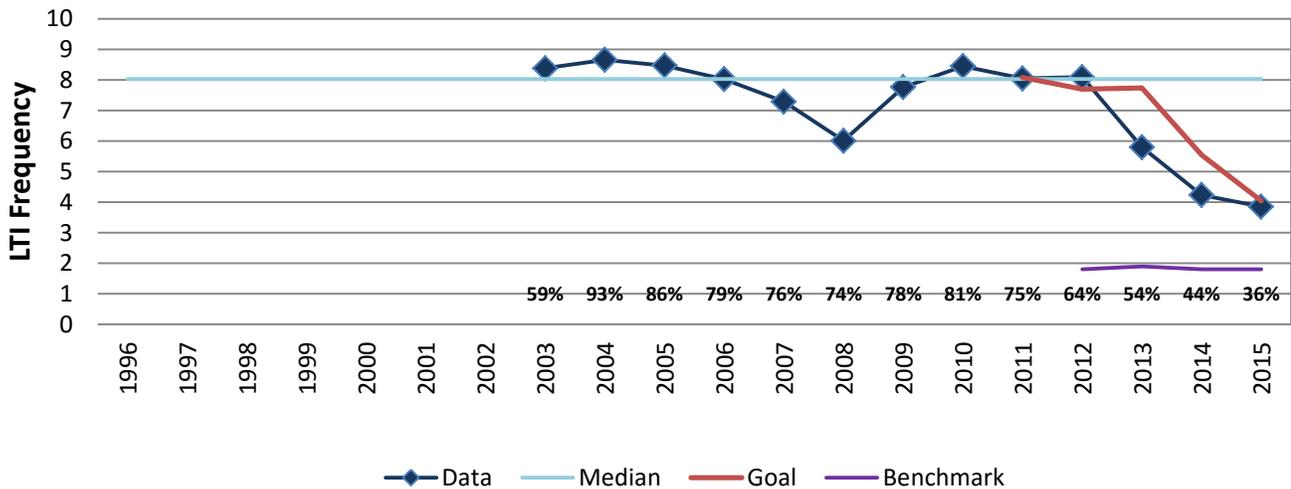
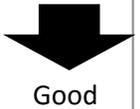
Process: Safety

Baseline, Goal, & Benchmark	Source Summary	Continuous Improvement Summary
Baseline: Average Frequency CY03-CY13 7.72 Goal: Compared to CY15, reduce lost time due to work related injury frequency by 5%. CY16 goal achieve 3.68 frequency Benchmark: 1.8 all local gov Dec 2013	Data Source: OSHA Log Goal Source: Metro OSHA 5 Yr Plan Benchmark Source: National BLS - Bureau Labor Statistics	Plan-Do-Check-Act Step 5: Pilot short term and/or long term solutions Measurement Method: $LTI = (Metrowide\ LTI * 200000) / Total\ Metrowide\ Hours\ Worked$ Why Measure: To reduce the most significant injuries that are both high dollar and produce the most permanent employee impairment Next Improvement Step: Finish JHA, complete implementation of 1st Report of Injury, and focus on high LTI frequency departments

How Are We Doing?

2011-2015 5 Year Goal	2011-2015 5 Year Actual		2015 Goal	2015 Actual	
7.70	5.80		4.04	3.85	
LTI Frequency	LTI Frequency		LTI Frequency	LTI Frequency	

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Apr2015-Mar2016 Pareto Analysis

