

# Hours Lost Due to Work Related Injury/Illness Youth Detention Services



KPI Owner: Assistant Director

Process: Safety

Baseline, Goal, & Benchmark	Source Summary	Continuous Improvement Summary
Baseline: FY15 - 1371.5 hours lost Goal: Reduce hours lost due to work related illness and injury by 20% of previous physical year numbers. Benchmark: TBD	Data Source: Payable Time PeopleSoft Goal Source: Enterprise KPI for productivity Benchmark Source: TBD	Plan-Do-Check-Act Step 4: Generate and prioritize potential solutions Measurement Method: The total number of hours per month employees were absent due to a work place injury or an illness contracted at work, rate calculated by dividing by total standard hours Why Measure: Minimize number & severity of workplace injuries/illness Next Improvement Step: Work with HR and OPI to develop and implement new solutions concerning sick, FMLA, workers comp and modified duty.

## How Are We Doing?

Oct2014-Sep2015 12 Month Goal	Oct2014-Sep2015 12 Month Actual		Sep2015 Goal	Sep2015 Actual	
<b>1,097</b>	<b>1,137</b>		<b>91</b>	<b>0</b>	
Hours	Hours		Hours	Hours	

## Hours Lost Due to Work Related Injury/Illness



## Oct2014-Sep2015 Pareto Analysis

