

Hours Lost Due to Work Related Injury/Illness Public Works & Assets



KPI Owner: Director Burns/Chris Scamahorne

Process: Safety

Baseline, Goal, & Benchmark	Source Summary	Continuous Improvement Summary
Baseline: 3% FY12, 2% FY13 (monthly avg rate) Goal: Maintain the number of hours lost due to work related injuries and illnesses to 1% or less of the standard number of hours worked Benchmark: TBD	Data Source: Payable Time PeopleSoft Goal Source: Enterprise KPI for productivity Benchmark Source: TBD	Plan-Do-Check-Act Step 8: Monitor and diagnose Measurement Method: The total number of hours per month employees were absent due to a work place injury or an illness contracted at work, rate calculated by dividing by total standard hours Why Measure: Minimize number & severity of workplace injuries/illness Next Improvement Step: Continue to track and monitor to ensure that 1% is maintained

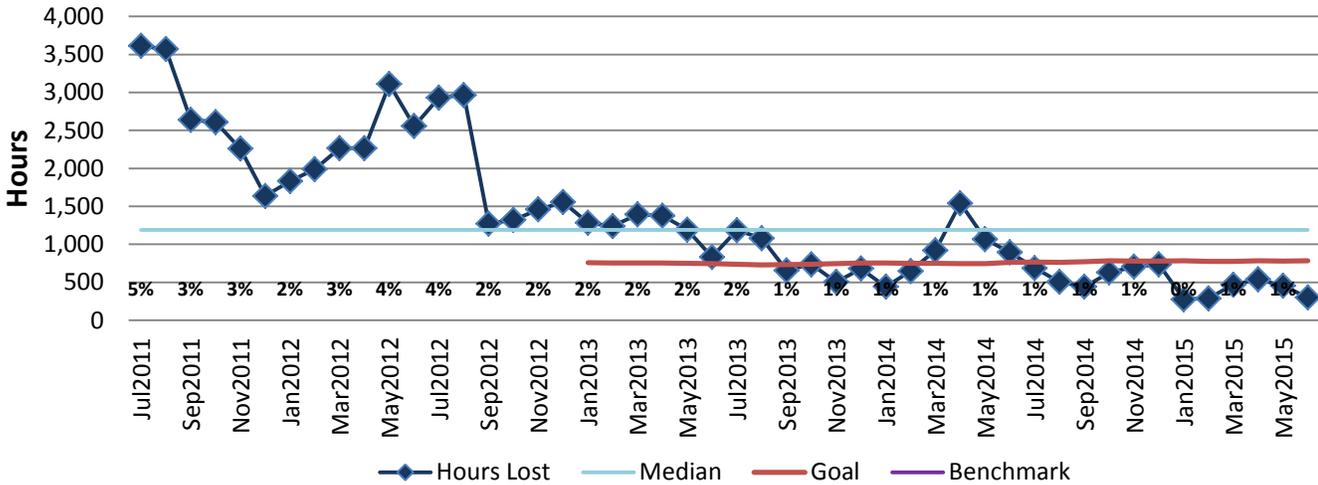
How Are We Doing?

Jul2014-Jun2015 12 Month Goal	Jul2014-Jun2015 12 Month Actual		Jun2015 Goal	Jun2015 Actual	
9,311	6,017		785	298	
Hours	Hours		Hours	Hours	

Hours Lost Due to Work Related Injury/Illness



Good



Root cause analysis is not necessary because there is no gap between the goal and current performance.