

Hours Lost Due to Work Related Injury/Illness Youth Detention Services



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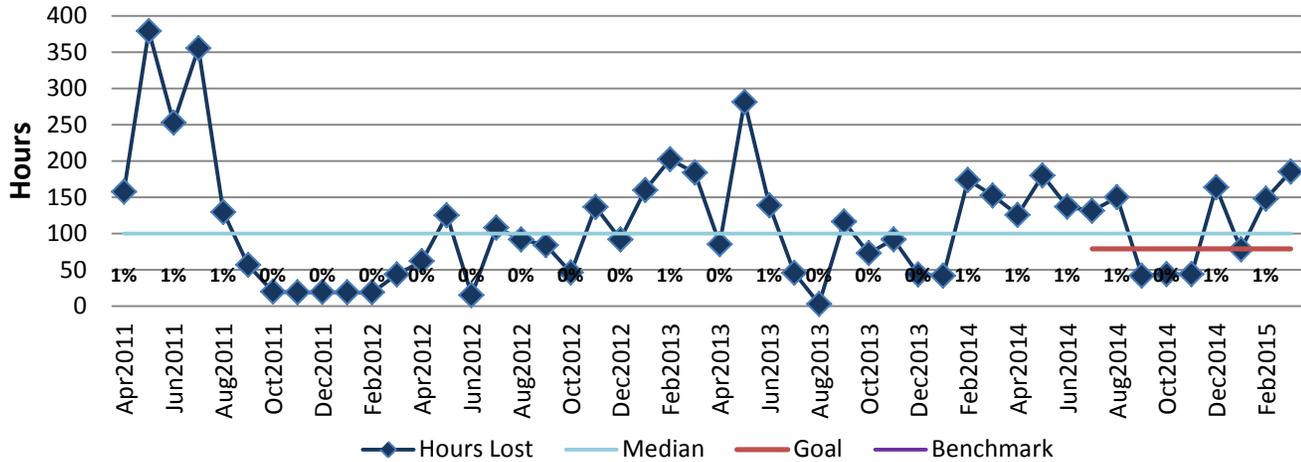
Process: Safety

Baseline, Goal, & Benchmark	Source Summary	Continuous Improvement Summary
Baseline: FY14 - 1185.35 hours lost Goal: Reduce hours lost due to work related illness and injury by 20% of previous physical year numbers. Benchmark: TBD	Data Source: Payable Time PeopleSoft Goal Source: Enterprise KPI for productivity Benchmark Source: TBD	Plan-Do-Check-Act Step 4: Generate and prioritize potential solutions Measurement Method: The total number of hours per month employees were absent due to a work place injury or an illness contracted at work, rate calculated by dividing by total standard hours Why Measure: Minimize number & severity of workplace injuries/illness Next Improvement Step: Work with HR and OPI to develop and implement new solutions concerning sick, FMLA, workers comp and modified duty.

How Are We Doing?

Apr2014-Mar2015 12 Month Goal	Apr2014-Mar2015 12 Month Actual		Mar2015 Goal	Mar2015 Actual	
711	1,430		79	185	
Hours	Hours		Hours	Hours	

Hours Lost Due to Work Related Injury/Illness



Apr2014-Mar2015 Pareto Analysis

