

Lost Time Injury Rate (cases with days away from work) Human Resources



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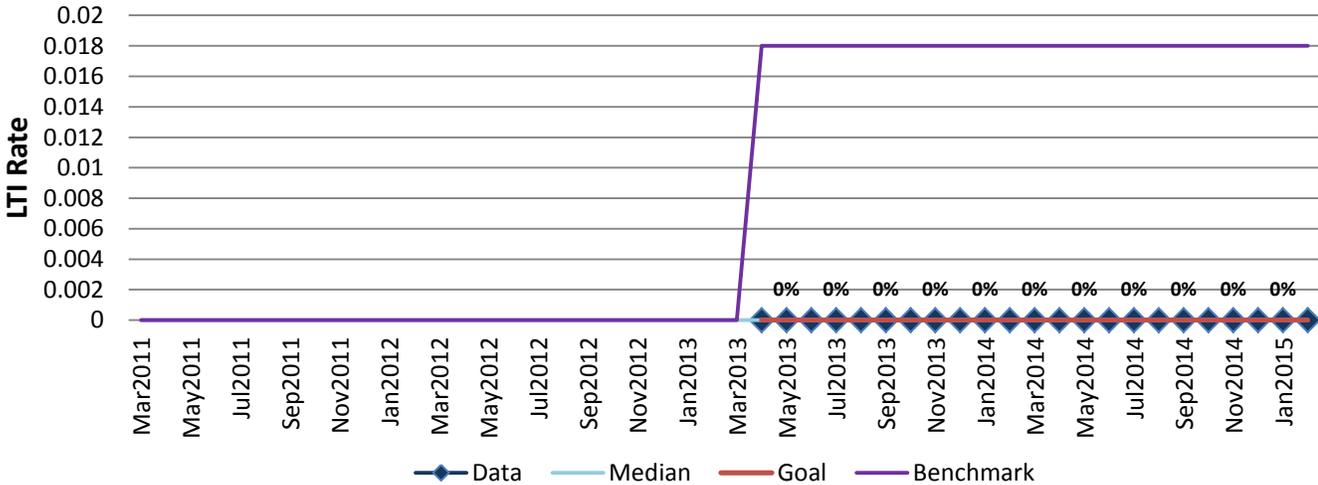
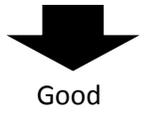
Process: Safety

Baseline, Goal, & Benchmark	Source Summary	Continuous Improvement Summary
Baseline: CY13 0% Goal: Compared to CY14 maintain 0% lost time due to work related injury. Benchmark: 1.8% all local gov Nov2013	Data Source: OSHA Logs & Payable Time Goal Source: Enterprise KPI for safety Benchmark Source: Bureau Labor Statistics	Select Plan-Do-Check-Act Step Measurement Method: In a 12 month period, # of OSHA recordables with lost work days times 200,000 divided by the total # of hours worked Why Measure: minimize number & severity of workplace injuries/illness Next Improvement Step: No gap between actual and target performance

How Are We Doing?

Feb2014-Feb2015 12 Month Avg Goal	Feb2014-Feb2015 12 Month Average		Feb2015 Goal	Feb2015 Actual	
0	0		0	0	
LTI Rate	LTI Rate		LTI Rate	LTI Rate	

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Pareto Data Not Necessary - No Gap between Goal & Actual Performance