

High Sick Leave Consumption Louisville Metro Corrections



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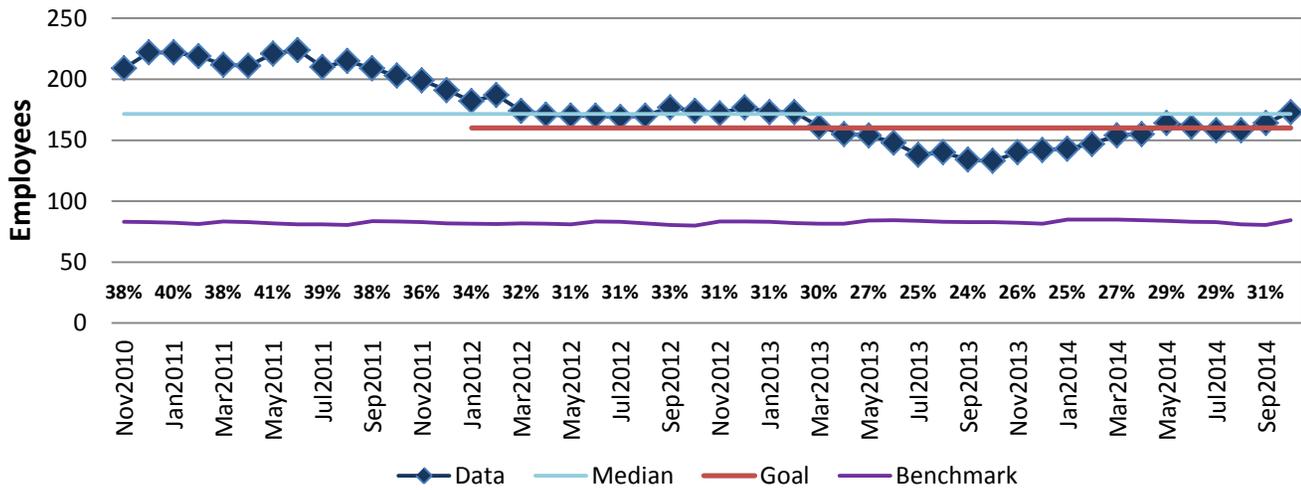
Process: Time & Attendance

Baseline, Goal, & Benchmark	Source Summary	Continuous Improvement Summary
Baseline: CY12 160 Employees per month Goal: No more than 160 employees per month Benchmark: 15% calendar year 2012	Data Source: Payable Time PeopleSoft Goal Source: Enterprise KPI for productivity Benchmark Source: OPI sick leave study	Plan-Do-Check-Act Step 4: Generate and prioritize potential solutions Measurement Method: The number of employees in a department who have used 9 or more out of 12 sick days in a 12 month period Why Measure: Promote a culture in which sick time is used appropriately Next Improvement Step: Prioritize potential solutions, brainstorm with supervisors

How Are We Doing?

Oct2013-Oct2014 12 Month Avg Goal	Oct2013-Oct2014 12 Month Average		Oct2014 Goal	Oct2014 Actual	
160	155		160	173	
Employees	Employees		Employees	Employees	

High Sick Leave Consumption



Sample Data of Top 30 High Sick Consumers Pareto Analysis

