

# High Sick Leave Consumption Economic Development



KPI Owner: Rebecca Fleischaker

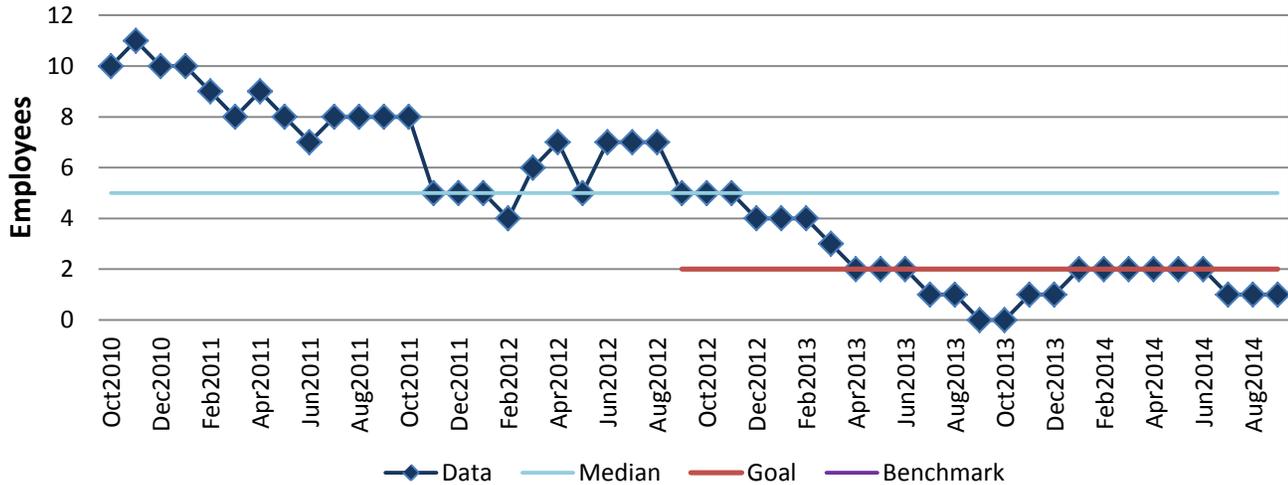
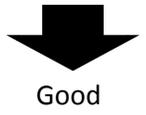
Process: Time & Attendance

Baseline, Goal, & Benchmark	Source Summary	Continuous Improvement Summary
Baseline: FY13, 50 employees Goal: September 2012-July 2014 -No more than two employees. Updated goal August 2014 - Zero employees.  Benchmark: TBD	Data Source: Psoft Payable Time  Goal Source: Dept. Mgmt.  Benchmark Source: TBD	Plan-Do-Check-Act Step 8: Monitor and diagnose  Measurement Method: The number of 40 hour employees who have use more than 9 hours of sick leave in a month.  Why Measure: Promote a culture where sick time is used appropriately.  Next Improvement Step: Continue to monitor to ensure that overtime is maintained at current level.

## How Are We Doing?

Oct2013-Sep2014 12 Month Goal	Oct2013-Sep2014 12 Month Actual		Sep2014 Goal	Sep2014 Actual	
<b>2</b>	<b>1</b>		<b>2</b>	<b>1</b>	
Employees	Employees		Employees	Employees	

## High Sick Leave Consumption



**There is no gap between current performance and the goal.**