

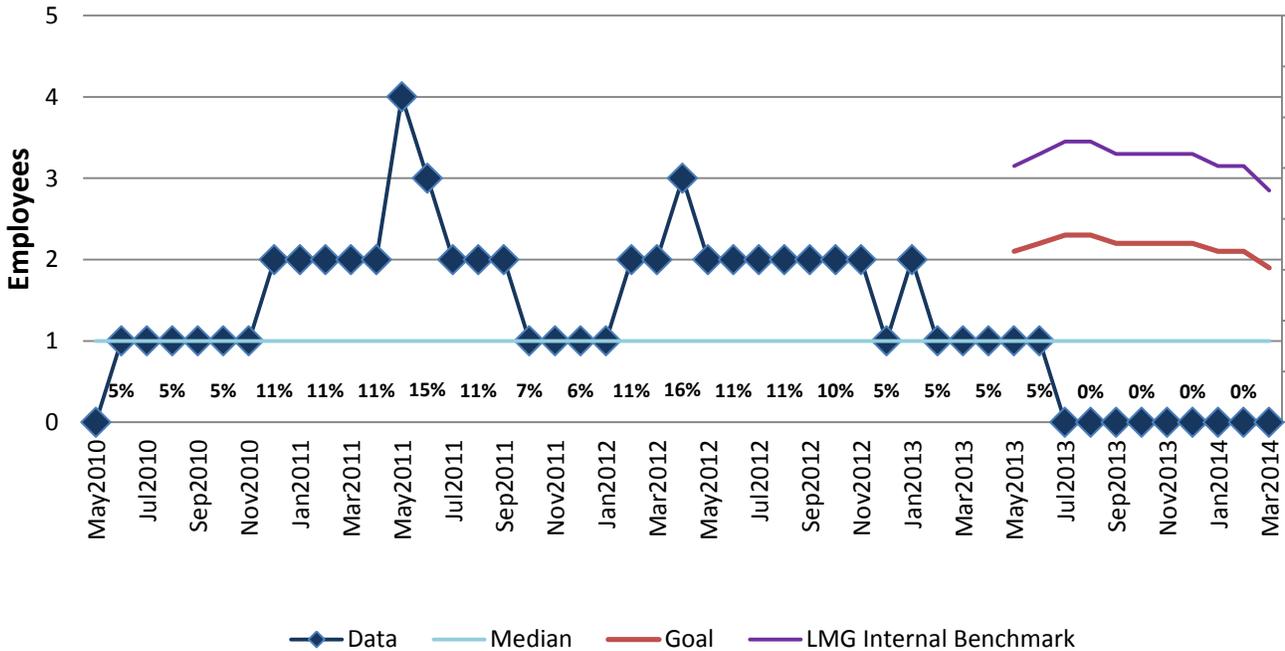
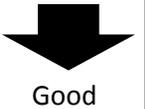
High Sick Leave Consumption

Human Resources

4/22/2014

Measurement method		Why measure?		What is our goal?	
The number of employees in a department who have used 9 or more out of 12 sick days in a 12 month period		Promote a culture where sick time is used appropriately		Compared to FY13, reduce the number of high sick leave consumers to <=10% (2 employees) of total employees each month.	
How are we doing?					
Apr2013-Mar2014 12 Month Avg Goal	Apr2013-Mar2014 12 Month Average		Mar2014 Goal	Mar2014 Actual	
2	0		2	0	
Employees	Employees		Employees	Employees	
			Performance Stoplight Key		
			Red Light = Off Goal Yellow Light = Approaching Goal Green Light = Meets Goal No Lights = No Goal/No Data		

High Sick Leave Consumption



LOUISVILLE METRO
**OFFICE OF
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