

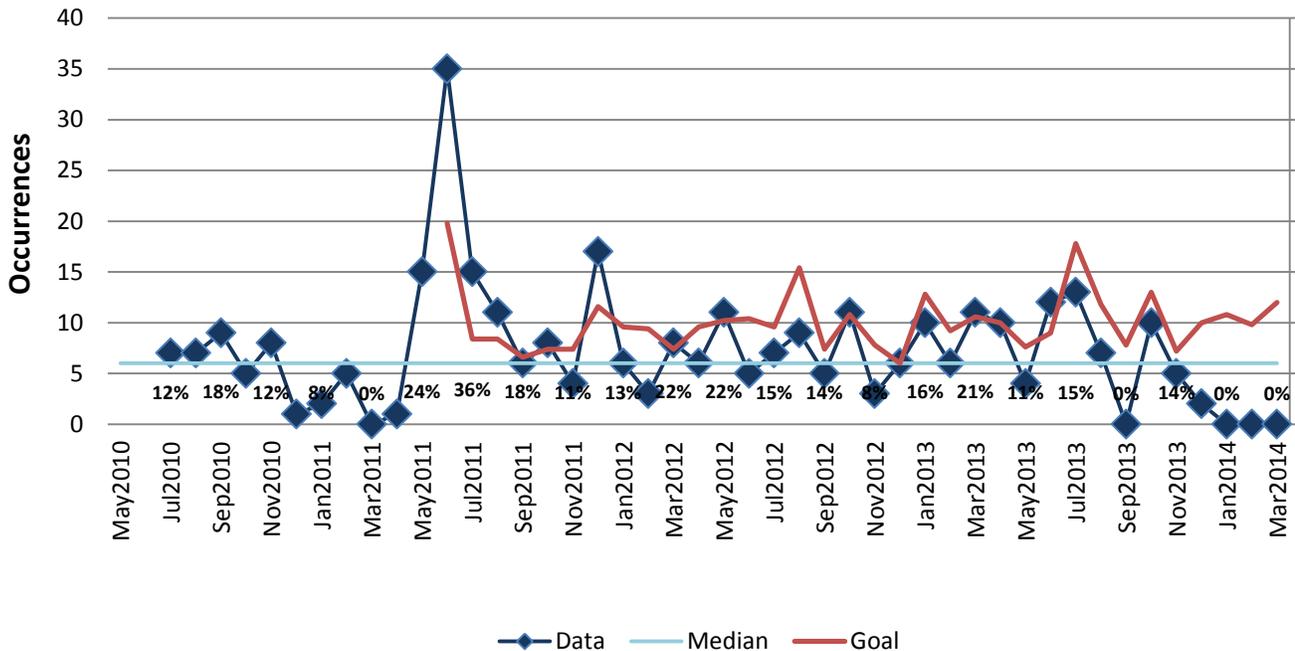
Hiring Cycle Occurrences Exceeding Timeframe

Human Resources

4/22/2014

Measurement method		Why measure?		What is our goal?	
The count of days between the date a requisition is received and the offer date that are greater than 65 days.		Ensure timely hiring		Compared to all requisitions received FY09 to FY13, reduce the number of occurrences to less than 20% of total opportunities taking longer than 65 days between requisition received and offer date	
How are we doing?					
Apr2013-Mar2014 12 Month Goal	Apr2013-Mar2014 12 Month Actual		Mar2014 Goal	Mar2014 Actual	
127	63		12	0	
Occurrences	Occurrences		Occurrences	Occurrences	
			Performance Stoplight Key		
			Red Light = Off Goal		
			Yellow Light = Approaching Goal		
			Green Light = Meets Goal		
			No Lights = No Goal/No Data		

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