

# High Sick Leave Consumption

## Emergency Management Agency

2/25/2014

Measurement method		Why measure?		What is our goal?			
The number of employees in a department who have used 9 or more out of 12 sick days in a 12 month period		Promote a culture where sick time is used appropriately		Reduce the number of employees with High Sick Leave Consumption by 15% compared to FY13 baseline data			
How are we doing?							
Feb2013-Jan2014 12 Month Avg Goal	Feb2013-Jan2014 12 Month Average			Jan2014 Goal	Jan2014 Actual		
35	38			35	39		
Employees	Employees			Employees	Employees		
Performance Stoplight Key							
Red Light = Off Goal Yellow Light = Approaching Goal Green Light = Meets Goal No Lights = No Goal/No Data							

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