

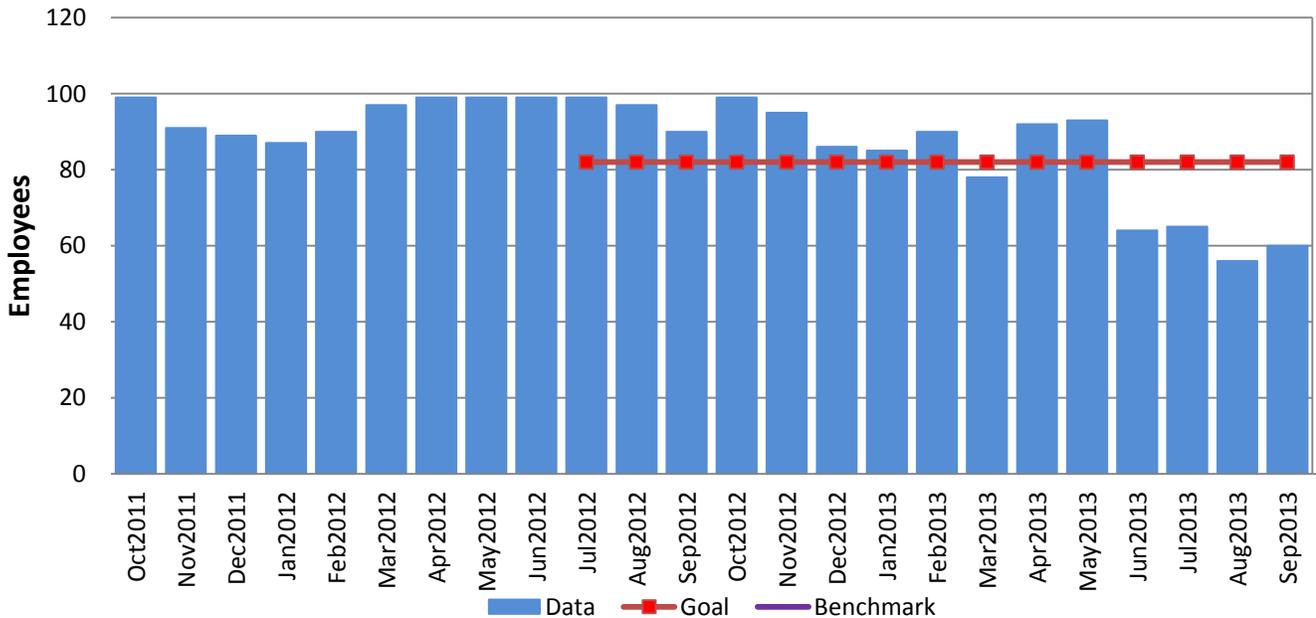
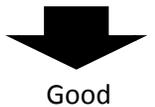
# High Sick Leave Consumption

## Public Health & Wellness

11/8/2013

Measurement method		Why measure?		What is our goal?	
The number of employees in a department who have used more than 9 of 12 sick days in a 12 month period		To promote a culture where appropriate use of sick time is understood		Reduce HSLC by 10% from FY 12 Average to no more than 82 employees with high sick leave consumption	
How are we doing?					
Oct2012-Sep2013 Monthly Avg Goal	Oct2012-Sep2013 Monthly Avg		Sep2013 Goal	Sep2013 Actual	
82	80		82	60	
Employees	Employees		Employees	Employees	
Performance Stoplight Key					
Red Light = Off Goal Yellow Light = Approaching Goal Green Light = Meets Goal No Lights = No Goal/No Data					

## High Sick Leave Consumption



LOUISVILLE METRO  
**OFFICE OF PERFORMANCE IMPROVEMENT**

