

# Parks: Employees w/High Sick Leave Consumption

Measurement Method:

The number of employees in a department who have used more than nine of 12 sick days within the past 12 months

Why Measure?

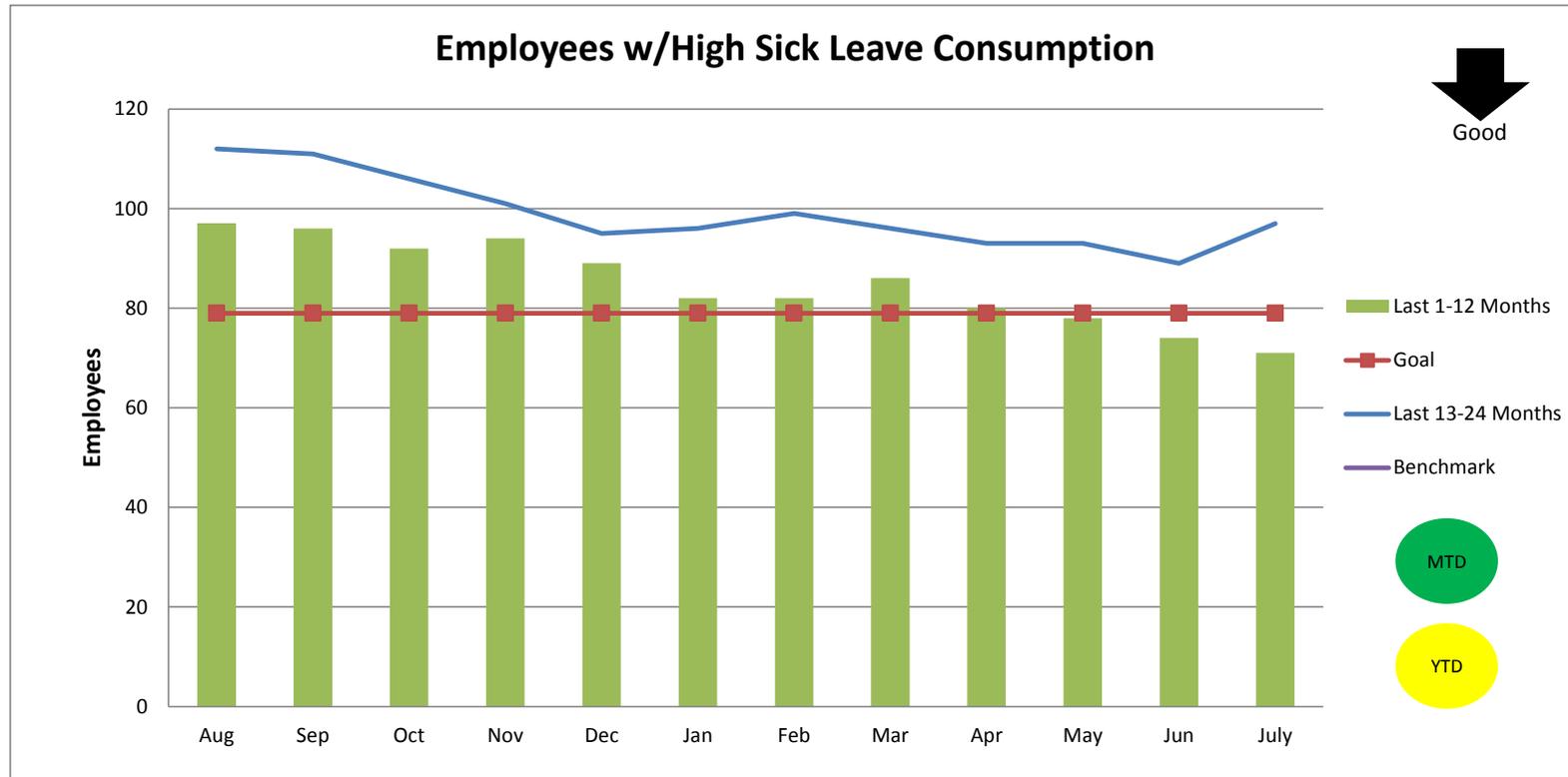
To promote a culture where appropriate use of sick time is understood

What is our goal?

Reduce the number of employees with high sick leave consumption

How are we doing?

YTD Goal = 79 employees; YTD Average = 85 employees; MTD =71 employees



	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul	Average	Median	Standard Deviation	Totals
Last 13-24 mos	112	111	106	101	95	96	99	96	93	93	89	97	99	97	7	N/A
Last 1-12 mos.	97	96	92	94	89	82	82	86	80	78	74	71	85	84	9	N/A